

Hi 5 November 2022

Notts UNISON have been out and about in October. If we haven't been to your workplace why not invite us in.



NOTTS UNISON 0115 981 0405



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Local Government Pay Award Agreed

- If you retired since April 1st you will need to ask your ex employer for any back pay as the advice to them is to pay this to anyone who asks.
- If you receive Universal Credit and feel the backpay may affect your claim you can ask your manager about splitting the backpay.

Fire Service Cuts

Since 2010, Nottinghamshire Fire and Rescue Service's budget has been slashed by £9.6 million in real cash terms by the Conservative government and significantly higher when considering inflation.

Nottinghamshire UNISON asks you to help us lobby for better funding for Fire and Rescue Services. The proposed £250k cuts to support staff roles will put lives at risk. UNISON members in the fire and rescue service undertake roles visiting vulnerable people in their homes, keeping our businesses safe from fire, maintaining our vehicles, running the IT systems that we rely on, investigating the causes of fires, educating children in schools and much more. UNISON members save lives and keep people safe from fires and other incidents every day. They are an integral part of our modern fire and rescue service.

How can you help?

- Ask your MP what they are doing to secure better funding for Fire Services

- Remember the vital work done by UNISON members when you complete the consultation on [NFRS.gov.uk](https://nfrs.gov.uk)

Retained EU Law bill

Halloween may have just passed but there don't seem to be any treats coming from this Government. MPs recently debated the Retained EU Law bill, which aims to deregulate workplaces and strip away protections that all UK workers rely on.

If the bill becomes law, it will start a countdown that will see rights such as rest breaks, holidays, maternity, paternity and parental leave, paid time off for health and safety reps, TUPE protections and more expire by December 2023.

The government will then give itself sweeping powers to rewrite, replace or simply let these rights disappear. There will be little opportunity for parliamentary debate or scrutiny over what these replacements are – if there is any time at all.

Civil servants have expressed concern that there is little capacity to deal with the uncertainty and massive gaps this bill will leave.

Not content with ripping out protections, with no guarantees or credible plans to replace them, the bill would also create chaos in the legal system. It asks UK courts to depart from EU law and principles, which means that decades of legal judgements and case law will have to be re-litigated and reargued, at an immense financial cost to all the workers and employers bringing and defending claims.

Who does this affect? YOU! Make sure you keep up to date on this by visiting the UNISON website and looking out for updates from your Branch.

Make sure your MP knows how you feel!

There for You provides support in coping with personal problems at home. How?

There For You provides a confidential service for members over the phone or in person if you are experiencing personal difficulties such as:

- being off work with a long-term illness;
- domestic violence or abuse;
- living on the breadline and needing to pay for a major bill or vital item;
- recovering from surgery;
- looking for advice in dealing with your debts.

For more information contact There for You on [020 7121 5620](tel:02071215620) or email thereforyou@unison.co.uk or contact your branch welfare officers Ged or Sara through your Branch number 0115 981 0405