

your friend at work



**UNISON**  
the public service union

# Notts UNISON News

Notts UNISON, 47 Loughborough Road, West Bridgford, Nottingham, NG2 7LA  
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November 2017

## Notts branch puts on major event for Stars in Our Schools



**Wednesday 29th Nov**  
**6.00pm - 8.00pm**  
**Antenna, Beck Street,**  
**Nottingham NG1 1EQ**



### Local Govt and FE Pay Claim news.....

**Further Education** employers side made a first and final offer of 1% rise on all pay points or £250 whichever is the greater.

UNISON is holding an indicative eballot and is recommending rejection of the offer. A vote to reject would require being prepared to take sustained industrial action. Eballot closes 17th Nov

Ruth Levin, Unison's national officer for FE, said the UNISON National committee voted to recommend rejection as the offer represented a "real-terms pay cut", given that inflation is "running at nearly three per cent

### Local Govt. Pay Claim -

The trade union side have submitted the following claim ...The deletion of NJC pay points SCP 6-9 to reach the Foundation Living Wage of £8.45 (UK) and £9.75 (London) and a 5% increase on all NJC pay points.



### UNISON Stars in our schools 2017

Join us to celebrate the work of school support staff in Nottinghamshire schools.

29th November 2017 6pm – 8pm

Antenna, 9a Beck Street Nottingham NG1 1EQ

Organised by Nottinghamshire UNISON

**BUFFET**  
**SPEAKERS**  
**PRESENTATIONS**

Awards for nominated support staff  
Nominations close 22nd November  
Schools can nominate up to 3 individual support staff  
Schools can nominate a whole team

Tickets are free: limited numbers so book early

Book your place  
Email [branch.office@nottsunison.org.uk](mailto:branch.office@nottsunison.org.uk)

Facebook ["Nottinghamshireunison"](https://www.facebook.com/Nottinghamshireunison/)

Eventbrite <https://www.eventbrite.co.uk/e/unison-stars-in-our-schools-2017-tickets-39249965704>



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We want to say a big thank you to all of our members. It is only with your help and support that we are able to raise your issues and make positive changes in the work place. Everyone is active in their own way so whether you have joined us at an event, informed us about a work place issue, voted in a ballot, are a work place contact or steward or just happy knowing we're here, thank you.

**Thanks for all  
your support  
this year**

## **Delegates Report UNISON National Disabled Members' Conference 2017**



UNISON National Disabled Members' Conference 2017 was held 28th – 30th October in Manchester. Notts County branch sent 3 delegates and all said it was a brilliant conference. There were several speakers including the Shadow Disabilities Minister Marsha De Cadova MP for Battersea. Also, there were lots of really interesting motions including;

### **Disability Workers' Charter**

This would see all employers signing up to give employees protected rights at work.

### **Disability Passport**

This could be a database of employees with protected characteristics being held by HR or Occupational Health and would eliminate the difficult task of an employee explaining their position every time they have a change of manager. This is particularly helpful for members with a hidden or non-apparent disability.

### **Mental Health “first aider”**

This would create more awareness in the workplace. Stress, anxiety and depression are the reason for 1 in 4 visits to the GP – employers need to do more.

Brian Fitzpatrick  
Karen Eddy  
Iris Peel



## **President stresses the need to build Pay Up Now! campaign**



UNISON president Margaret McKee is urging members “to keep up the fight” against the pay cap, Noting that the government’s statements about ending the cap on public sector pay have not been followed up by anything concrete, Ms McKee stressed the importance of building on the Pay Up Now! campaign.

She noted that a million public service jobs have gone, bullying is on the increase and employers are not responding properly to reasonable adjustment requests.

These were just some of the problems that members – who work hard to provide our public services – are facing.

Not only did the pay cap have to go, but it needed to be followed by a decent pay rise and some form of catch-up to help members who have lost out so badly for so long.

# Stars in Our Schools



**a celebration of school support staff**

**In 2017 Stars in Our Schools will be on Wednesday 29th November.**

Each year UNISON organises a day to celebrate the wonderful work school support staff do every day and to make sure the world knows just how vital they are to children's education. Celebrations can take place at any point during November and December.

Schools across the UK hold awards ceremonies, put on special assemblies and some staff even dress up as super heroes.

In recent years Nottinghamshire UNISON has brought tea and biscuits to every school in the county. We have visited schools where special award assemblies have been held to mark the work done by support staff, had tea and cake at schools and have met lots of people who really love the job they do.

**This year we thought we would do something different**, so we've arranged an Awards ceremony and want to invite you to come along and help us celebrate the outstanding work our school support staff colleagues undertake on a daily basis. This is a great opportunity to celebrate and also learn about the huge range of tasks undertaken by this dedicated group of staff. We will hear what they love about their roles and we can ask questions about the various aspects of the work they undertake.



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Eventbrite <https://www.eventbrite.co.uk/e/unison-stars-in-our-schools-2017-tickets-39249965704>



**\*\* Every UNISON member in each school that puts forward a nomination will be entered into a prize draw to win an iPad mini.**

**\*\* We will also be offering a £250 bursary for IT equipment to the school with the overall winning staff group.**

Your Head/Principal is aware of Stars in Our schools as they have received a letter from the branch recently.

*Jo*  
Jo Myers  
Branch Organiser

**Don't forget to book your tickets**

**Eventbrite**

<https://www.eventbrite.co.uk/e/unison-stars-in-our-schools-2017-tickets-39249965704>

**Stars in our Schools Awards**  
**Wednesday 29th Nov**  
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**Nottingham NG1 1EQ**



# IMPORTANT NOTICE: ELECTION OF STEWARD

To serve the interests of our members effectively, Notts UNISON needs to be well organised and ensuring this is the responsibility of all members of the Branch.

To be well organised we need to have Stewards in all workplaces. Stewards are volunteers who are prepared to devote some of their time to helping provide us with a UNISON Branch able to represent us and act effectively on our behalf.

**Are you willing to help the Branch and its members, including yourself, by becoming a Steward?**

## WHAT IT WILL INVOLVE

A basic duty of a Steward is to ensure that all members in your "constituency" receive UNISON literature (such as the Branch Newsletter and notices of meetings) regularly. It also involves helping any of your members who have problems at work, either by giving advice yourself (obtained through training and experience), obtaining advice from others on their behalf or (with more complex problems) in passing them on to a more experienced Officer or Steward.

Stewards are also encouraged to attend Stewards' Meetings to discuss service conditions matters in their Department or sector. These meetings are usually every month and, in most Departments, in work time. Stewards are also asked to ensure that their Department is represented at meetings of the Branch Committee which take place every six weeks, to discuss Branch policies and activities. The Steward also plays an important role in approaching new members of staff to join UNISON.

## TIME AND TRAINING

Under Agreements with the County Council and other employers, many of the duties of a Steward can be undertaken during working time. The Branch provides training for all new Stewards and, again, under the Agreement with employers such training takes place in work time, with full pay guaranteed.

Think about it! Maybe you or someone in your workplace is interested? There is a nomination form below and this should be completed and returned to the Branch Office,

## NOMINATION FORM FOR UNISON STEWARD

NAME: \_\_\_\_\_ DEPARTMENT/EMPLOYER (IF NOT NCC): \_\_\_\_\_

JOB TITLE: (eg Technician/SW/Cleaner) \_\_\_\_\_

WORKPLACE: (give full address, including postcode) \_\_\_\_\_

TEL NO: \_\_\_\_\_ MOBILE: \_\_\_\_\_ EMAIL: \_\_\_\_\_

HOME ADDRESS: \_\_\_\_\_

TEL NO: \_\_\_\_\_ MOBILE: \_\_\_\_\_ EMAIL: \_\_\_\_\_

SIGNATURE OF PROPOSER: \_\_\_\_\_ SIGNATURE OF SECONDER: \_\_\_\_\_

(PRINT NAME & MEMBERSHIP NO) \_\_\_\_\_ (PRINT NAME & MEMBERSHIP NO) \_\_\_\_\_

### I CONSENT TO THE ABOVE NOMINATION AND WISH TO STAND FOR ELECTION:

SIGNATURE \_\_\_\_\_ DATE: \_\_\_\_\_

**Please return to: Notts UNISON, FREEPOST, Nottingham NG2 1BR**

# Branch Officers Elections

The branch officer posts within the branch are due to be elected once again at the end of the year. The period of office runs from 1st January to 31st December. The posts up for election are as follows:-

Chair	Vice Chair
Secretary	Assistant Secretary
Service Conditions Officer	Communications Officer
Treasurer	Assistant Treasurer
Equalities officer	International Officer
Education officer	Welfare Officers (2 posts)
Life Long Learning Co-ordinator	Health & Safety officer

The posts are open to all members so if you are interested in any of the posts full descriptions are available upon request from the branch office (details on front page). If you do decide to stand for a post you need to complete and return the nomination form below and this needs to be signed by a proposer and a seconder who must also be members of the branch. **The closing date for receipt of nominations is 12 noon on Friday 1st December**



NAME: \_\_\_\_\_ DEPARTMENT/EMPLOYER (IF NOT NCC): \_\_\_\_\_

WORKPLACE: (give full address, including postcode) \_\_\_\_\_

**I CONSENT TO THE ABOVE NOMINATION FOR THE POST OF:-** \_\_\_\_\_  
**AND WISH TO STAND FOR ELECTION:**

SIGNATURE \_\_\_\_\_ DATE: \_\_\_\_\_

SIGNATURE OF PROPOSER: \_\_\_\_\_ SIGNATURE OF SECONDER: \_\_\_\_\_

(PRINT NAME & MEMBERSHIP NO) \_\_\_\_\_ (PRINT NAME & MEMBERSHIP NO) \_\_\_\_\_

**Please return to: Notts UNISON, FREEPOST, Nottingham NG2 1BR**



## Application for Membership – Notts UNISON

I apply to join UNISON and agree to pay the appropriate subscription, to comply with the rules and constitution, as in the UNISON rule book.

**BLOCK LETTERS PLEASE**

**Title (Mr/Mrs/Ms/Miss):** \_\_\_\_\_

**Surname:** \_\_\_\_\_

**Forename:** \_\_\_\_\_

Payroll No.: \_\_\_\_\_ ES (estab code): \_\_\_\_\_ N.I. No.: 

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Home address: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Home Post Code: \_\_\_\_\_

Home Tel: \_\_\_\_\_

Employer: \_\_\_\_\_

Department: \_\_\_\_\_

Work Address: \_\_\_\_\_  
 \_\_\_\_\_  
 \_\_\_\_\_

Work Post Code: \_\_\_\_\_

Work Tel: \_\_\_\_\_

Email address: \_\_\_\_\_

Job Title: \_\_\_\_\_

Date of birth: \_\_\_\_\_

Subscription rates			
Annual Income	Weekly Subscription	Monthly	Subs Band (tick box)
Up to £2000	£0.30	£1.30	A <input type="checkbox"/>
£2001 - £5000	£0.81	£3.50	B <input type="checkbox"/>
£5001 - £8000	£1.22	£5.30	C <input type="checkbox"/>
£8001 - £11000	£1.52	£6.60	D <input type="checkbox"/>
£11001 - £14000	£1.81	£7.85	E <input type="checkbox"/>
£14001 - £17000	£2.24	£9.70	F <input type="checkbox"/>
£17001 - £20000	£2.65	£11.50	G <input type="checkbox"/>
£20001 - £25000	£3.23	£14.00	H <input type="checkbox"/>
£25001 - £30000	£3.98	£17.25	I <input type="checkbox"/>
£30001 - £35000	£4.68	£20.30	J <input type="checkbox"/>
over £35001	£5.19	£22.50	K <input type="checkbox"/>

Retired members £15(for life) Students £10pa Unemployed £4pa

Conditions of Service	
(tick all those boxes appropriate to you and your post)	
Full Time <input type="checkbox"/>	<b>DISABILITY*</b>
Part Time <input type="checkbox"/>	Yes <input type="checkbox"/> No <input type="checkbox"/>
Term Time only <input type="checkbox"/>	
Job Share <input type="checkbox"/>	<b>ETHNIC ORIGIN*</b>
Permanent <input type="checkbox"/>	Afro-carib <input type="checkbox"/>
Temporary <input type="checkbox"/>	African <input type="checkbox"/>
	Indian <input type="checkbox"/>
	Pakistani <input type="checkbox"/>
<b>CAR ALLOWANCE*</b>	Other Asian <input type="checkbox"/>
Essential <input type="checkbox"/>	White Euro <input type="checkbox"/>
Casual <input type="checkbox"/>	Other <input type="checkbox"/>
None <input type="checkbox"/>	

\* This information is entirely voluntary, however it will help the branch ensure that minority groups are kept informed of any National or Local events that might effect them. Any additional information provided will be completely confidential.

POLITICAL FUND
I authorise the deduction of the following Political Fund payments as part of my subscription.
Affiliated Fund <input type="checkbox"/> General Fund <input type="checkbox"/>
<b>Affiliated Political Fund</b> (your subscription includes 6.5% contribution to this fund) campaigns for members through affiliation to the Labour Party both locally and nationally. Those paying the affiliated levy can take part in the APF activities and make their contribution on policy issues, including labour party policy.
<b>General Fund</b> (your subscription includes 3% per month contribution to this fund) is independent of support for any Political Party but liases with MP's from all party's to pursue UNISON's interests. It is used to pay for campaigning at branch, regional and national levels of the union.
You must indicate at least one option as the NEC will automatically allocate you to the APF if this section is not completed. Your subscription shown above includes a political fund payment so you do not pay any more by being in one of the funds.

AUTHORISATION FOR DEDUCTION OF SUBSCRIPTION
I hereby authorise the deduction from my salary, for payment to UNISON on my behalf, of the subscription appropriate to my annual earnings.
SIGNATURE: _____
DATE: _____
OFFICE USE ONLY
Actioned by Branch Office: LAF 02305
Allocated to Branch: NOTTS COUNTY
Please return your completed application form to: <b>Notts UNISON, FREEPOST,                  Nottingham, NG2 1BR</b>